

**APPENDIX B1  
MILL VALLEY SCHOOL DISTRICT  
MIDDLE SCHOOL COUNSELOR ANNUAL SALARY SCHEDULE  
ANNUAL SALARY SCHEDULE  
2020-21**

<b>YEARS OF SERVICE</b>	<b>I BA</b>	<b>II BA + 45 or MA</b>	<b>III BA + 60 or MA + 15</b>	<b>IV BA + 75 or MA + 30</b>
<b>1</b>	66,187	66,187	66,191	67,245
<b>2</b>	66,187	69,452	71,661	72,760
<b>3</b>	68,354	71,367	75,908	80,521
<b>4</b>	70,553	74,350	78,933	83,503
<b>5</b>	72,824	77,349	81,946	86,543
<b>6</b>	75,843	80,396	84,987	89,550
<b>7</b>	78,848	83,411	88,034	92,563
<b>8</b>	82,096	86,462	91,035	95,584
<b>9</b>	85,041	89,493	94,046	98,631
<b>10</b>	88,317	92,627	100,641	102,824
<b>12</b>				106,377
<b>14</b>				109,929
<b>16</b>				113,487
<b>18</b>				117,038
<b>20</b>				120,594
<b>24</b>				125,191

**INITIAL PLACEMENT**

The Superintendent or Superintendent designee shall make the initial placement, granting a maximum of 14 years credit for prior experience. In so doing, they shall grant one year's credit for each year served as a credentialed unit member in a public school, a college, or an accredited private school. Credit will be given for service in the Armed Forces if the teacher was required to leave a teaching position to serve.

Work Year: 201 Days

PhD/EdD - \$1,000 per year

National Board Certification - \$1,000 per year

**SALARY ADJUSTMENTS**

3% Salary Increase effective 7/1/2020

Salary Schedule adjusted to match CE 186 day per diem

Adopted by Governing Board: 11/14/2019